


Nursing Career Ladder– East Central Michigan Region

Today there are many paths to success that can be obtained right here in East Central Michigan. Fortunately, careers that previously could only be achieved in a straight line path through the university can now be realized on a very fulfilling, efficient road that has a few curves, but the end result can still be a Bachelor’s Degree if that is the desire!

A young person who wants to explore the medical field before investing time and finances in a long-term education might start as a Certified Nursing Assistant (CNA) or Phlebotomist (both in high demand in East Central Michigan). Many area hospitals and health providers provide tuition reimbursement for employees wishing to advance their career. So, if the CNA or Phlebotomist wants to pursue nursing, financial support is available and he/she can continue to work while earning a degree to advance professionally and financially!



900 job openings **every year** for Personal Care Workers, Registered Nurses and Nurse Practitioners just in East Central Michigan

****Growth rates in health care related fields through 2026**

- 20 % for Personal Care Workers
- 6% for Registered Nurses
- 21% for Nurse Practitioners

Credentials Needed

Certified Nursing Assistant or Phlebotomist: 6-8 week training course

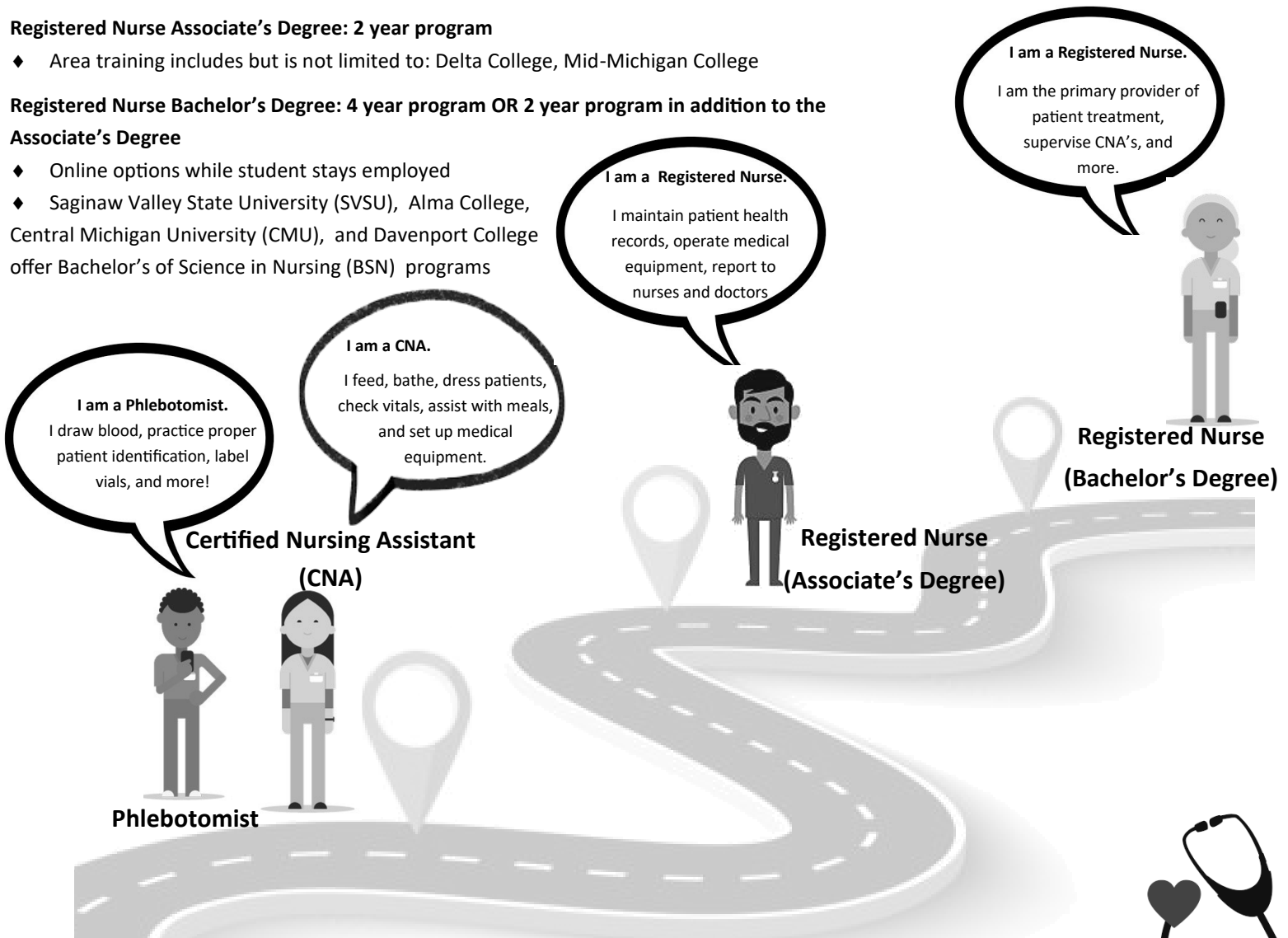
- ◆ Training can be completed at a high school CTE, Mid Michigan College, Delta College

Registered Nurse Associate’s Degree: 2 year program

- ◆ Area training includes but is not limited to: Delta College, Mid-Michigan College

Registered Nurse Bachelor’s Degree: 4 year program OR 2 year program in addition to the Associate’s Degree

- ◆ Online options while student stays employed
- ◆ Saginaw Valley State University (SVSU), Alma College, Central Michigan University (CMU), and Davenport College offer Bachelor’s of Science in Nursing (BSN) programs



**From the State of Michigan Department of Technology, Management and Budget

